ANNUAL GENERAL MEETING OF SHAREHOLDER
PT BERLINA Tbk

Bekasi, 18th June 2025

MEETING AGENDA

01 Approval and ratification of the Financial Statement and Annual Report, including the Board of Directors Report and the Board of Commissioners Supervisory Report for the financial year 2024.

02 Appointment of the Company's Independent Public Accountant for the financial year 2025.

03 Remuneration establishment including salaries, fees, and other allowances for the members of the Board of Commissioners and the Board of Directors for year 2025.

04 Approval of changes to the composition of the Company's management.

05 Approval to divert or make debt collateral upon all or most of the Company's assets if needed to financial institution, according to Article 102 Law Number 40 of 2007 concerning Limited Liability Company.

FIRST MEETING AGENDA

Approval and ratification of the Financial Statement and Annual Report, including the Board of Directors Report and the Board of Commissioners Supervisory Report for the financial year 2024

PROPOSED DECISION FOR THE FIRST MEETING AGENDA

Approved and ratified the Company's Annual Report for the 2024 (two thousand and twenty-four) financial year, including the Board of Directors' Annual Report and the Company's Board of Commissioners' Supervisory Duty Report and ratified the Company's Financial Statement for the 2024 (two thousand and twenty-four) financial year, which has been audited by Public Accounting Firm Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Rekan as stated in its report Number 00102/3.0355/AU.1/04/1188-3/1/III/2025 dated March 27, 2025, with the opinion "Fair in All Material Respects", thereby releasing the members of Board of Directors and Board of Commissioners of the Company from all responsibilities (”*acquit et de charge*”) for the management and supervision carried out by the Board of Directors and the Board of Commissioners during the 2024 (two thousand and twenty-four) financial year, to the extent that it’s reflected in the Company's Financial Statement of financial year 2024 (two thousand and twenty-four) and such action is not a criminal act.

SECOND MEETING AGENDA

Appointment of the Company’s Independent Public Accountant for the financial year 2025

PROPOSED DECISION FOR THE SECOND MEETING AGENDA

1. Approved the appointment of Public Accounting Firm of Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Rekan to audit the Company's Consolidated Financial Statements for the 2025 financial year;

2. Approved to grant authority to the Board of Commissioners :
   a. to define the amount of audit service fee and the other appointment requirements that are reasonable for the Public Accounting Firm;
   b. to appoint a replacement of Public Accounting Firm and determine the terms and conditions for its appointment, if the appointed Public Accountant Firm is unable to carry out or continue its duties for any reason, including legal reasons and statutory regulations in the capital market sector or no agreement is reached regarding the amount of audit services.

THIRD MEETING AGENDA

Remuneration establishment including salaries, fees, and other allowances for the members of the Board of Commissioners and the Board of Directors for year 2025

PROPOSED DECISION FOR THE THIRD MEETING AGENDA

Approved and granted the authority and power to the Company's Board of Commissioners to define and determine the amount of salaries, fees, and other allowances to the members of Board of Directors and Board of Commissioners for the 2025 financial year, by considering the recommendations from the Nomination and Remuneration Committee.

FOURTH MEETING AGENDA

Approval of changes to the composition of the Company’s management

PROPOSED DECISION FOR THE FOURTH MEETING AGENDA

1. To approve the honorable discharge of Mr. Lukman Sidharta from his position as Director of the Company, effective as of the closing of today's Meeting, and to grant full release and discharge (acquit et de charge) for all management actions carried out during his term in the Company.

2. To approve the appointment of:
   a. Mr. Charles Christian Gandha as Independent Commissioner; and
   b. Mrs. Benedikta Maritza as Director of the Company,

   for a term of 5 (five) years commencing from the closing of today's Meeting until the closing of the Annual General Meeting of Shareholders for the financial year 2029 (two thousand and twenty-nine), to be held in 2030 (two thousand and thirty), without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time.

3. To approve the reappointment of
   a. Bapak David I Tjiptobiantoro as President Commissioner;
   b. Bapak Adrian Koesnendar as Commissioner;
   c. Bapak Achmad Widjaja as Independent Commissioner; and
   d. Bapak Pujihasana Wijaya as President Director of the Company,

   for a term of 5 (five) years commencing from the closing of today's Meeting until the closing of the Annual General Meeting of Shareholders for the financial year 2029 (two thousand and twenty-nine), to be held in 2030 (two thousand and thirty), without prejudice to the right of the General Meeting of Shareholders to dismiss them at any time.

PROPOSED DECISION FOR THE FOURTH MEETING AGENDA

4. To approve that, henceforth, the composition of the Board of Directors and the Board of Commissioners of the Company after this Meeting shall be as follows:

Board of Commissioners

President Commissioner	David I. Tjiptobiantoro
Commissioner	Adrian Koesnendar
Independent Commissioner	Achmad Widjaja
Independent Commissioner	Charles Christian Gandha

Board of Directors

President Director	Pujihasana Wijaya
Director	Benedikta Maritza

PROPOSED DECISION FOR THE FOURTH MEETING AGENDA

5. To grant power and authority with the right of substitution to the Board of Directors of the Company to take all necessary actions in relation to the above resolutions, including but not limited to state the changes in the Company’s data in a notarial deed, notify such changes to the relevant authorities, and carry out all necessary actions in connection with these resolutions in accordance with the prevailing laws and regulations, without any exceptions.

FIFTH MEETING AGENDA

Approval to divert or make debt collateral upon all or most of the Company’s assets if needed to financial institution, according to Article 102 Law Number 40 of 2007 concerning Limited Liability Company

PROPOSED DECISION FOR THE FIFTH MEETING AGENDA

1. Approved to divert or make debt collateral upon all or most of the Company's assets if needed to financial institution, according to Article 102 of Law Number 40 of 2007 concerning Limited Liability Companies;

2. Approved the provision of a Corporate Guarantee or other forms of guarantees by the Company for its subsidiaries, both those that already exist and those that will exist in the future;

3. Approved to grant authority and power to the Company's Board of Directors with the approval of the Company's Board of Commissioners to carry out all necessary actions in connection with the above actions from the closing of this Meeting until the closing of the 2025 (two thousand and twenty-five) Annual General Meeting of Shareholders.

THANK YOU